



सत्यमेव जयते

भारत सरकार

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय

पेंशन और पेंशनभोगी कल्याण विभाग

**ANUBHAV AWARDS
(2020, 2021 & 2022)**

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ANUBHAV Awards – About

- On the directions of the Hon'ble Prime Minister of India, Department of Pension & Pensioners' Welfare (DoPPW) had launched an online platform entitled 'Anubhav' in March 2015.
- It is a means for retiring employees to showcase significant achievements made during their service period. It also provides them with an opportunity to convey information related to their contribution in enhancing the effectiveness of the various Government policies.
- It is envisaged that this culture of leaving notes by retirees will become the foundation stone of good governance and administrative reforms in future.

ANUBHAV Awards – Portal

- Anubhav Portal provides a Platform to retiring Government Employees for sharing their experiences while working in different Ministries/Departments of the Government of India.
- 92 Ministries/ Departments/ Organizations have registered on Anubhav Portal of this Department and 8722 write-ups have been published as on 30.09.2022.
- The retiring employees submit a write-up, voluntarily, of upto 5000 words along with appropriate attachments, if needed, on the portal. This Department has included the submission of Anubhav write-ups reminder in the Bhavishya Portal which is an online Pension Sanction and Payment Tracking System managed by DoPPW.
- Write-ups submitted are published after assessment by concerned Head of Office & Head of Department. This portal is currently accessible by Officials having government Email IDs, such as nic.in or gov.in
- The retiring employees can submit the write-up on any of the 20 defined areas.

A GLIMPSE OF THE PORTAL

<https://pensionersportal.gov.in/anubhav/>



|| KNOW ABOUT ANUBHAV ||

“ The Anubhav portal was launched in March 2015 at the behest of the Hon'ble Prime Minister for retiring government officials to leave a record of their experiences while in Govt service .

It is envisaged that this culture of leaving notes by retirees will become the foundation stone of good governance and administrative reforms in future.

In order to encourage submission of write-ups by retired Government servants, an Annual Award Scheme was started in 2016. On fourth Anubhav Award Ceremony, 7 Awards has given by the Hon'ble

Video Message from Hon'ble Prime Minister



Categories Covering Anubhav

S. No.	Area	S. No.	Area	S. No.	Area
1.	Accounts	8.	Learning from Failures	15.	Sharing of learning experience from other colleagues while in service
2.	Admin Work	9.	Public Dealing	16.	Sharing of experience where public safety was ensured
3.	Good Governance	10.	Contribution to Field Work	17.	Sharing of initiatives taken where Govt. expenditure was saved or revenue augmented
4.	Government Process Re-engineering	11.	Development of Personal Traits while in service	18.	Initiatives taken to devise a corruption free system
5.	Information Technology	12.	Disclosure of Experience for the knowledge of others	19.	Innovative scheme/idea and how it was implemented
6.	Research	13.	Instances of great strength/valor/bravery	20.	Any other category decided by the Committee
7.	Simplification of Procedures	14.	Constructive feedback or suggestion to improve line of work retiree was part of		

ANUBHAV GALLERY









ANUBHAV Awards

- A total of 15 Anubhav awards are being given, 5 Anubhav Awards for each of the years 2020, 2021 and 2022.
- Each awardee will be given a Cash award of Rs. 10,000/-, a Medal and a Certificate by the Hon'ble MoS (PP).

ANUBHAV AWARDEES -- 2022

Awardee: Sh. C. Viswanath, IAS-81
Designation: Ex-Secretary, Govt. of India
Ministry of Personnel, PG & Pensions

- Sh. C. Viswanath has had a distinguished 36 year long career in the IAS in both Government of Andhra Pradesh and Government of India.
- His 'ANUBHAV', is an inspiring account of a true administrator who in the face of multiple Administrative challenges, devised ways and means to ensure justice to the common man, physically challenged and needy during his district tenure days. He has further narrated his experience of tackling vexatious issues with administrative dexterity.
- He believes in the Philosophy that life and career will have their ups and downs and failures test one's strength and that one is worthy enough to overcome such times.



**Awardee: Dr. Helen Basil, GCS,
Designation: Scientist/Engineer- SG
ISRO, Department of Space**

- Dr. Helen Basil has had a distinguished career of more than 36 years.
- In her 'ANUBHAV', she has narrated the experience gathered by her in Navigation system of Launch Vehicles, Sooryagrahan 2010 to capture solar eclipse, the study of MEMS Sensors and other space technologies which are still in use.
- Her national and international publications will go a long way in inspiring generations of scientists.



Awardee: Shri D. John Isaac, IPOS
Designation: Assistant Postmaster (HSG II)
Department of Posts

- Shri D. John Isaac in his ANUBHAV has left a very inspiring account of his service rendered in the Department of Posts in PLI business in a career spanning more than 34 years.
- He made an exemplary contribution towards revamping the practice followed in payment of claims on Maturity, Loan, Surrender Refund. etc to the PLI/RPLI customers.
- Shri Isaac's initiatives towards simplification of Postal life Insurance reflects major contribution towards ease of living of Department of Posts customers.



Awardee: Shri Rajesh Chand, DRTC
Designation: Technical Officer
DRDO

- Sh. Rajesh Chand through his “ANUBHAV” has left a wealth of information on his initial years in DRDO in difficult snow bound regions of Siachen and Himachal Pradesh studying metrological data.
- He has further recounted various difficult and dangerous expeditions under taken by him on the remote heights of Himalayas for collecting and studying climatic determinants to make the life of soldiers safe and risk proof.
- The knowledge and experience of working in difficult terrains in Siachen, J&K ,Ladakh region and Himachal Pradesh shared by him, shall prove to be a treasure house of wealth for succeeding generations of officers.



Awardee: Ms. C. Sharada Prabhakar, DRDS
Designation: Scientist G
DRDO

- Ms. C. Shardha Prabhakar is a repository of rich experience in the field of Missile development.
- In her 'ANUBHAV', she has narrated the events and experience gathered during the development of composite canisters used in missile development, her study in the development Polymeric composite products for Missile application and innumerable other related technologies.
- Her contribution to ANUBHAV is appreciated since she has left behind a wealth of information for succeeding generation of scientists.



ANUBHAV AWARDEES-- 2021

Awardee: Dr. Radhika Ramachandran, GCS
Designation: Scientist
Department of Space

- Dr. Radhika Ramachandran has left an account of her career in the field of "Boundary Layer Physics" in atmospheric sciences
- In her 'ANUBHAV', she has narrated her experiences of collaborating with international space agencies for furthering India's space programmes.
- Her detailed account of experiences shall be a rich store house of information and guidance for younger scientist.



Awardee: Ms. Nagalakshmi N, IP&TAFS
Designation: ACAO
Department of Posts

- Ms Nagalakshmi N has shared her long valuable experience of more than 41 years with primary focus on employing various innovative means for ensuring Ease of living for postal pensioners.
- In her 'ANUBHAV', she has submitted that with her experience in systemic arrangement and organisation of the pension files led to reduced retrieval time of the files.
- She was instrumental in completion of mammoth pay revision of both pre 1996 and pre 2006 pension cases in Karnataka Postal circle way ahead of other circles.



Awardee: Dr. Gurudutta Gangenahalli, DRDS
Designation: Scientist-G
DRDO

- Dr. Gurudutta through his 'ANUBHAV' has left an exceptionally informative account of his experiences in DRDO which shall benefit the succeeding generation of scientists.
- Among his several contributions are in the field of "Stem Cell therapeutics for Soldiers", Human Stem-Cell response research, his discovery of the unique potential of Pluronic-127/Pol-407 in mitigating radiation effects.



Awardee: Dr. T. Sekar

**Designation: Ex- Inspector General of Police, CAPF
Central Reserve Police Force**

- Dr. T. Sekar spent a 34 years long career in CAPF and served in difficult operational theatres of CAPF in Punjab, J&K, Assam, Tripura and Maharashtra.
- His Anubhav narration shows his commitment to service in the line of duty wherein he successfully led various anti terrorist operation in India to curb militancy.
- He gave his invaluable contribution in training CRPF forces while heading the CRPF Central Training Colleges at Neemuch, Coimbatore & Nanded, CoBRA school of Jungle Warfare & Tactics, Belgaum. His major contribution was in evolving scientific ideas in training methodology.



Awardee: Dr. Radhakrishnan K.G.
Designation: Scientist G and Group Director
DRDO

- Dr. Radhakrishnan K.G. has left behind a wealth of information through his ‘ANUBHAV’ which focuses mainly on his contribution in the field of Oceanography.
- He was associated with critical technologies in consultation with Naval Laboratories and identifying Futuristic Underwater Systems & Technologies for the Indian Navy.
- He is credited with having developed several software atlases/packages of oceanographic data for Indian waters to provide surface and subsurface environmental information which is highly useful for planning and operational exploitations.



ANUBHAV AWARDEES -- 2020

Awardee: Sh. Santeppa K, DRDS
Designation: Scientist H
DRDO

- Sh. Santeppa K has in his ANUBHAV left a valuable account of his vast experience as a Space Scientist in the field of design and development of micro processor based real-time onboard computers for ASLV & PSLV.
- He believes that his assignments not only required knowledge of technologies but also how to put together all the people involved both inside and outside the lab.



Awardee: Shri Namdeo Rambhau Nangare, DRTC
Designation: Technical Officer
DRDO

- Sh. Namdeo Rambha, has succinctly through his ANUBHAV left an account of his 35 years of service to the nation. He has emphasised the importance of learning through senior officers and colleagues which shaped his professional career.
- His contribution in the field of Thermal Insulating Jackets, Air Defence Gun System, 50mm Mortar Development, sharp shooter project as well as testing and firing of 84mm Recoil-less canon Launcher is memorable.



Awardee: Shri Muraleedharan A, GCS
Designation: Scientist
Department of Space

- Sh. Muraleedharan A has in his invaluable ANUBHAV, left an account of his career in the field of development of launch vehicle in ISRO, and his contribution towards new LXI based systems, Embedded 1553 Interface and OBCC (Onboard Checkout Computer) at various locations including that at launch control centers.
- His advice is to always test the systems, however he believes that Murphy's Law that "Anything that can go wrong will go wrong." is equally applicable in mission critical systems.



Awardee: Shri Vijayakumaran Nair S.
Designation: Selection Scale PG Teacher
Department of Space

- Sh. Vijayakumaran Nair S had a teaching career, spanning 35 years, having retired from VSSC Central School Department of Space, Trivandrum. He has left a very valuable account of his experiences.
- His detailed ‘ANUBHAV’, is an inspiring account of the role of a Government school Biology teacher who worked tirelessly for his students and is full of examples of leadership, commitment and affection in nurturing young mind.
- In his opinion “ A teacher is like a candle which consumes itself to light the way for the students.” He regards retirement as not a full – stop but a comma and the beginning of a socially responsible life.



Awardee: Shri Mittapally Bhaskar Reddy
Designation: CAPF, INSP/RO
Central Reserve Police Force

- Sh. Mittapally Bhaskar Reddy has left through his ANUBHAV a brief account of his exciting and eventful journey in the CRPF in a distinguished career of more than 35 years.
- He worked tirelessly to curb terrorism/militancy despite coming under fire several times in the line of duty and his narration is full of examples of different operations carried out by him in different parts of the country.
- His ANUBHAV of bravery shall be an inspiration to his succeeding generations in the security forces.





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Government of India

Ministry of Personnel, Public Grievances & Pensions

Department of Pension & Pensioners' Welfare