

The salient features of the Scheme are as under-

- i) Apart from the employees of Central Government, **employees of Central Public Sector Undertakings (CPSUs) including Public Sector Banks** are eligible for submitting their write ups. The concerned administrative Ministry/Department/Organization under which those Central Public Sector Undertakings (CPSUs) including Public Sector Banks function will manage the submission of publication of write-ups.
- ii) The 'eligible employees' are those who are going to retire in next 8 months or have retired in the period not more than 3 years.
- iii) All the Anubhav write ups published on the Anubhav Portal between the period 1st April, 2024 and 31st March, 2025 will be considered for the Anubhav Awards/Jury Certificates, 2025.
- iv) Adequate publicity about the **new marking system** as contained in para 6 of Anubhav Awards Scheme 2025 may be done among the eligible employees.
- v) Initiatives should be taken by the concerned Ministry/Department/Organization to sensitize the retiring or retired employees, for submitting their write ups, through SMSs and emails. The HOOs and HODs should act upon the write ups reflected under the head- 'Write ups yet to be Published' on the Anubhav Portal on regular basis.