Summary Discussion of the Pre-retirement counseling workshop held on 27.08.2014 at India International Centre (IIC), New Delhi.

A Pre-retirement counseling workshop with retiring employees of various Ministries/Departments was held on 24.08.2014 in Lecture room No. 1, India International Centre(IIC), New Delhi under the Chairmanship of JS (P). List of participants is annexed.

JS (P), Department of Pension and Pensioners' Welfare welcomed all the participants. She stated that the Department is organizing pre-retirement counselling workshops for benefit of retiring employees of the Government of India as a welfare measure and making them aware about various activities in which the pensioners can be involved after retirement. She further desired that the workshop would help them understand various activities as well as benefits accruing from remaining active after retirement. The participants were informed about the initiative Sankalp through which pensioners can do voluntary work with registered NGO in various areas of interest which will lead to a more satisfying and healthy life to the pensioners. JS(P) explained to the participants why retirement should not be taken as farewell from all the activities but should be taken as a start of a life full of interesting activities which the retiring employee may have been thinking of doing but unable to do because of various limitations.

Most of the participants welcomed the concept of pre-retirement counseling workshops organized by DOP&PW. They were of the view that after retirement they would be able to devote more time to activities they are interested in and also utilize this time for meaningful social work for betterment of society. JS (P) opined that all retiring
employees would have interest and expertise in specific areas, which they could now utilize for the benefits of society.

This was followed by a presentation made by Director (PP) on the various formalities to be completed to ensure that pension payment does not get delayed and the necessary timelines prescribed for the said activities are maintained. The participants were also informed that 10% of the gratuity should not be withheld as a routine by the heads of Offices for retiring employees having government accommodation. The same may be done only in cases where the Directorate of Estates has indicated clearly through their letter exact amount to be withheld.

Dr. B. Gupta, Joint Director, CGHS thereafter made a presentation on the CGHS formalities and the various benefits available under the CGHS scheme for the pensioners. One of the participants enquired that whether disabled daughter can avail the facility of CGHS. Dr. Gupta stated that the dependant daughter and 40% disabled son can get the CGHS facilities. Some of the employees enquired whether retired person settled in a city where the CGHS facility is not available can avail the CGHS facility from the nearby city where it is available. Dr. Gupta also clearly mentioned that in case of emergency persons registered under CGHS can go to any Hospital whether it is in CGHS panel or not and the reimbursement can be made by the concerned dispensary.
This was followed by presentation on Investment and Preparation of Will made by Mr. Naresh Sethi. Most of the participants appreciated the PRC workshop being conducted by Department of Pension & Pensioners Welfare.

The meeting ended with vote of thanks to the Chair.
### ATTENDANCE SHEET

**SUBJECT:** Meeting on Pre-Retirement Counseling

**DATE:** 27.08.2014  
**TIME:** 2.00 PM

<table>
<thead>
<tr>
<th>S.No</th>
<th>Name of the Ministry/Departments</th>
<th>Name &amp; Designation</th>
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</table>
| 1.   | Department of Pension & Pensioners Welfare | 1 Mrs. Vandana Sharma, (Joint Secretary)  
2 Ms. Tripti P. Ghosh, (Director)  
3 Mr. Manoj Kumar, (Under Secretary)  
4 Mr. Prem Kumar (Consultant) |
| 2.   | Ministry of Health & Family Welfare | 1 Smt. V.K Seetha, (Upper Division Clerk)  
2 Suresh Chand, (MTS) |
| 3.   | Ministry of Home Affairs | 1 Sh. Bhagmal Premi, (Private Secretary)  
2 Sh. Sudarshan kumar, (Technical Assistant)  
3 Sh. Shiv Nath Mehto, (Upper Division Clerk)  
4 Dr. H.R. Raghavan, (IG/Director)  
5 Sh. U.P. Singh |
| 4. | NIC – HQRS | 1 Dr. V.V.S. Murthy, (Scientist-g(ddg))  
2 Mr. H. Madhava Reddy, (Scientist-g(ddg))  
3 Ms. Neelam Sood, (Deputy Director)  
4 Mr. Ashok Kumar Jain, (Scientist-f(std))  
5 Mr. Ashok Kumar Aggarwal, (Senior Publication off)  
6 Mr. N.S. Rawat, (Deputy Director) |
| 5. | Planning Commission | 1 Baldev Singh, (PPS) |
2 Mrs. Pushpa Rani Verma, (PPS)  
3 Sh. Shambu Prasad, (Economic Officer)  
4 Sh. Jagdish Lal, (PPS) |
| 7. | Ministry of Urban Development | 1 Mrs. Shobhana K. Chatterjee, (CA,TRG)  
2 Sh. Kulbir Singh, (Asstt.Engg.) |
| 8. | Ministry of Agriculture | 1 Sharda Kapoor, (PPS)  
2 Surinder Kumar, (PPS) |
| 9. | Ministry of Information & Broadcasting | 1 Mrs. Geeta Sundaranjan,(Director)  
2 Mr. Harish Chander, (PPO) |
|   | Ministry of Communication & IT | 1 Mrs. Pratebha Rani, (SO)  
|   | 2 Mr. Rajeev Goel,(DDG) |
|---|---|---|
| 11. | Ministry of Northern Railway | 1 Mitlesh Chauhan, (Superintendent)  
|   | 2 Asha Padaliya, (Superintendent) |
| 12. | | 1 A.K. Chadvani,(PSO) |
| 13. | Ministry of Finance | 1 M.M. Kaushik,(ACA) |
| 14. | | 1 Suresh Badhiya, (Chief Manager)  
|   | 2 Amit Kumar,(Sr. Manager)  
|   | 3 D.K. Asthana, (DDA/Engg.)  
|   | 4 G.C. Gupta, (DDA/Engg.)  
|   | 5 R.P. Chand  
|   | 6 H.L. Negi, (JS)  
|   | 7 Surat Singh,( Assistant)  
|   | 8 P.C. Rana, (Asstt. Comdt)CISF  
|   | 9 J.S. Arora, (A.E(C))  
|   | 10 Uday Vir Singh, (SO)  
|   | 11 Dhananjai Singh, (Sr. Manager)  
|   | 12 R.K. Shrivastava  
|   | 13 Narender Singh, (Superintendent) |